

# Bognor Regis Regeneration Developer and Partner Charter

Objective	Target
<b>1 Raise average weekly wages in the area, which are currently lower than the County and Regional average.</b>	<ul style="list-style-type: none"> <li>a) Agree to pay the appropriate rate for the job and at least the agreed National Minimum Wage to all employees during the development.</li> <li>b) Agree to only use workers who have a legitimate National Insurance number, or recognised and legal self employed status.</li> <li>c) To agree to only use sub-contractors who are prepared to conform to the points 1a and 1b.</li> </ul>
<b>2 Raise educational attainment and skill levels, which are currently lower than the County and Regional average.</b>	<ul style="list-style-type: none"> <li>a) Agree to participate in schemes providing work experience for locally based students both on site and in 'back office' functions such as Quantity Surveying, Design, Sales &amp; Marketing.</li> <li>b) Agree to provide apprentice (or equivalent) opportunities and places for local young people.</li> <li>c) Agree to provide placement opportunities for local teachers.</li> <li>d) Agree to work positively with local education providers in the promotion of the value of skills and training in the disciplines associated with the development e.g. joinery. This could be achieved for example, by facilitating the study of the development projects in Bognor Regis by local students, or presenting to educational institutes on the scheme and its elements.</li> <li>e) Agree to encourage sub-contractors to participate in the same agreements.</li> </ul>
<b>3 Improve the competitiveness and sustainability of the diverse range of small businesses in the area which make up over 80% of our business community.</b>	<ul style="list-style-type: none"> <li>a) Agree generally to encourage and promote or secure involvement of suitably qualified and competent locally based businesses and workforce in all possible areas of work and contracts associated with the development.</li> <li>b) Agree to host and/or participate in seminars at appropriate intervals in the development, to promote the work and contract opportunities of the development (as a whole and as appropriate to the differing phases of the development) to locally based businesses.</li> <li>c) Agree to encourage nominated sub-contractors (as appropriate) to participate in the same programme of seminars.</li> <li>d) Agree to source materials and supplies so far as possible within the locality* with due regard to price, quality and availability of services and goods. *Measure of locality: i Within Arun District ii Within 20 miles of Bognor Regis iii Within West Sussex</li> </ul>
<b>4 Excite residents, visitors and potential investors with the intentions, plans, progress and outcomes of developments.</b>	<ul style="list-style-type: none"> <li>a) Agree to provide bulletins and details of progress achieved: <ul style="list-style-type: none"> <li>- With relation to agreed schedule with Arun District Council</li> <li>- As requested by Arun District Council for release to the press</li> <li>- As requested by the press directly</li> </ul> </li> <li>b) Agree to display or integrate artist's impressions (or similar) of the projected development into/onto any displays and hoardings associated with the development.</li> <li>c) Agree to display a schedule/timeline (or similar) on hoardings associated with the development which shows the projected development timetable (with key milestones) and progress achieved against each of these.</li> <li>d) Agree to provide references, material or links to be used in the Council's range of communication vehicles, such as the website, promoting development in the area.</li> <li>e) Agree to participate in appropriate public forums to explain and promote the development.</li> <li>f) Agree to explore and where appropriate provide suitable viewing points (if the site is not openly viewable by the public) to enable the public to see progress.</li> </ul>
<b>5 Promote good (if not best) practice in safe, secure and considerate working practices.</b>	<ul style="list-style-type: none"> <li>a) Agree to work within the Terms of the Considerate Contractor Scheme.</li> </ul>